Reflection

PESSIMISTS AND OPTIMISTS

Starts discussions and selfreflection on individual role

Description

Each participant gets two cards. On the one they write the obstacles they see for “gender mainstreaming“, or „equal pay for all“, or any other relevant theme, and on the other they write ideas how they can facilitate this issue.

The cards are collected and clustered.

A discussion is facilitated how to overcome the obstacles and implement changes.

Notes

This tool on the one hand serves a desire of many people to express the reasons they see why something should not work and on the other hand encourages participants to think about their active part concerning the subject matter.

Material cards, markers

Timeframe 45 minutes